



HELLENIC REPUBLIC
National and Kapodistrian
University of Athens

SCHOOL OF PHILOSOPHY

DEPARTMENT OF PHILOSOPHY – NKUA

SCHOOL OF SOCIAL SCIENCES – UNIVERSITY OF KURDISTAN

HEWLÊR

DEPARTMENT OF PHILOSOPHY AND CULTURAL STUDIES-

UNIVERSITY OF SULAIMANI

JOINT MSc

“LEADERSHIP: ETHICS AND POLITICS”

**Quality Policy of the academic unit for the Joint MSc
“Leadership: Ethics and Politics”**

Quality Policy of the Department of Philosophy for the development and improvement of the Joint MSc “Leadership: Ethics and Politics”

The Quality Assurance Policy of the Department of Philosophy is fully aligned with the quality policy of the National and Kapodistrian University of Athens, making the Department of Philosophy (**hereinafter referred to as the Department**), committed to providing high quality Greek and foreign language higher education to the students who choose it, organizing and implementing Postgraduate Studies Programs of high academic standards and significant added value, both in Greek and English, in the most important areas and fields of the Department's discipline.

In addition, the Department seeks to develop a creative environment of research, free scientific expression and work for all staff and members of the academic community. The Department is committed to the implementation of this quality policy in all the postgraduate programmes it offers and will offer in the future, implementing the quality procedures foreseen by the Internal Quality Assurance System (IQAS) of the Foundation, with the ultimate aim of their continuous improvement. Through this Quality Policy, the academic character and orientation of the postgraduate programs is strengthened, their purpose and subject matter is promoted, as well as the implementation of specific objectives set for each year, while the means and ways of achieving the above are defined and the participation of stakeholders in the evaluation and redesign processes is ensured.

In particular, for the implementation of this policy **also in the Joint MSc "Leadership: Ethics and Politics"**, the Department is committed to implement the quality processes / procedures foreseen and analysed in the Quality Manual of the IQAS of the Institution, and implemented at the level of the Department's Programs of Studies **with the required specialisation / individualisation in this Joint MSc**, and in close cooperation with the University's Quality Assurance Unit (QAU). All quality assurance procedures of the Department's postgraduate programs are subject to inspection, review and revision, which are carried out on an annual basis by the Group of Internal Evaluation (OM.E.A.), in collaboration with the Foundation's QAU. The processes - procedures applied for the monitoring and continuous improvement of the quality of the Postgraduate Studies Programs are as follows:

1) The implementation of the Quality Assurance Policy for the Postgraduate Studies Programs, which includes specific quality assurance actions, with the aim of creating a framework within which the Postgraduate Studies Programs must operate.

2) The allocation and management of the Department's Postgraduate Programs resources through procedures that contribute to the best choices in order to create an appropriate environment for the achievement of the Institution's objectives in terms of ensuring the provision of the necessary resources in terms of personnel, funding, infrastructure and equipment, in order to operate and continuously improve the effectiveness of the Postgraduate Programs in terms of the degree of achievement of the quality objectives they set.

3) The setting of Quality Assurance Objectives on an annual basis by all the Postgraduate Programs of the Department which are operating or are about to start operating within the academic year. Specific measurable and readily observable annual quantitative and qualitative objectives,

assessed by specific indicators, are selected for each Postgraduate Program, following consultation and agreement of the Departmental and Postgraduate Programs management. The achievement of these objectives is considered crucial for improving the efficiency of the internal functions (administrative, educational, research) of the Postgraduate Programs.

4) The Periodic Internal Evaluation and Monitoring on an annual basis of all the Postgraduate Programs of the Department in collaboration and with the support of the Institution's QAU. An internal evaluation and assessment of all the processes implemented in all the Postgraduate Programs is carried out, so that through the identification of elements and issues to be corrected via the implementation of improvements agreed jointly with the QAU, the objectives set are achieved, with the final result being the improvement of the Department's Postgraduate Programs.

5) The Collection of quality data: measurement, analysis and improvement of the Postgraduate Programs of the Department of Philosophy in which effective procedures for the collection and analysis of information on Postgraduate Programs (student data, teaching staff, structure and organisation of courses, teaching and services to students etc.) are implemented and fed with data to the National Information System for Quality Assurance in Higher Education (NISQA) of the Hellenic Authority for Higher Education (HAHE) as well as internal information systems of the Departments and the Institution.

6) The Disclosure of Information on the Postgraduate Programs of the Department of Philosophy. Through this process, all information concerning the Postgraduate Programs is made directly accessible, up-to-date and formulated with objectivity and clarity. The existence of a dedicated space on the Department's website for the promotion of the Joint MSc courses, the existence of a web page dedicated to them as well as the procedures for monitoring and updating their content are checked.

7) The External Evaluation of the Department's Postgraduate Programs. A periodic HAHE accreditation procedure is applied in all the Postgraduate Programs of the Department, which is carried out by external evaluation by committees of independent experts.

The implementation of the above procedures **in the Joint MSc “Leadership: Ethics and Politics”** will ensure **a)** the appropriateness of the structure and organization of its Program of Studies, **b)** that the learning outcomes and the resulting qualifications of the graduates of the Joint MSc aim to correspond to the maximum extent possible with the level 7 of the European and National Qualifications Framework for Higher Education, **c)** the promotion of the quality and effectiveness of the teaching work of this Joint MSc through its monitoring by its Coordination Committee, the Internal Evaluation Group (OM.E.A.), the Department's administration and the Department's QAU of the National and Kapodistrian University of Athens, **d)** the qualifications of teaching staff, and in particular external collaborators, are appropriate for the education of postgraduate students, **e)** the preparation, implementation and review of specific annual quality objectives for the improvement of the **Joint MSc “Leadership: Ethics and Politics**, **f)** the level of demand for the acquired qualifications of graduates in the labour market, through the regular investigation of the needs of the labour market and the

monitoring of the progress of graduates of the Joint MSc “Leadership: Ethics and Politics”, **g)** that the support services provided to postgraduate students - including students with disabilities - are of high quality - meeting their needs for effective follow-up, e.g. easily accessible and available administrative services and libraries, online services, scholarships, and student support services appropriate to the Joint MSc, **h)** the efficient use of the financial resources of the MSc from tuition fees in order to provide the necessary services to postgraduate students and to facilitate the operation of the programs on the premises of the Department, but also in whatever else is required, e.g. on-site visits to places outside the Department for their integrated education, **i)** the annual internal evaluation and review of the quality assurance system for the **Joint MSc “Leadership: Ethics and Politics”** with the cooperation of the OM.E.A. and the QAU of the Institution.

The Quality objectives on which the **Department of Philosophy** will focus its efforts for the **Joint MSc “Leadership: Ethics and Politics”** will be the following:

1. Improvement of the Graduation Rate of Postgraduate Students
2. The Activation of Study Counselling
3. The Active Participation of Students and Alumni in the Internal Evaluation processes
4. The quality of the research work produced by the teaching staff of the Joint MSc "Leadership: Leadership: Ethics and Politics" based on publications and scientific impact
5. The participation of students of the Joint MSc "Leadership: Leadership: Ethics and Politics" in research processes
6. The utilization, cooperation and networking with the graduates of the Department and the Joint MSc “Leadership: Ethics and Politics”
7. Recruitment of foreign institutions teachers for the Joint MSc “Leadership: Leadership: Ethics and Politics”
8. The participation of postgraduate students from the ERASMUS program
9. The improvement the infrastructure and support services for the student community of the Joint MSc “Leadership: Ethics and Politics”
10. The promotion of gender equality